

# Job Board Posting



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## Personal Support Worker

<b>Job ID</b>	<b>C269438729B82</b>	
<b>Web Address</b>	<a href="http://NewCanadianWorker.ca/viewjob?jobname=C269438729B82">http://NewCanadianWorker.ca/viewjob?jobname=C269438729B82</a>	
<b>Company</b>	Carefirst Seniors & Community Services Association	
<b>Location</b>	Scarborough, York Region, Downtown Toronto, Ontario	
<b>Date Posted</b>	From: 2019-07-12	To: 2020-01-08
<b>Job</b>	Type: Full-time	Category: Health Care
<b>Job Start Date</b>	As soon as possible	
<b>Job Salary</b>	\$18.00 - \$19.00 Per Hour	
<b>Languages</b>	Cantonese, Mandarin, English	

### Description

Carefirst Seniors & Community Services Association is a non-profit community services agency. Since 1976, we have provided community support, home and personal health care services in a holistic manner to seniors, individuals with disabilities, and those with medical needs in the Greater Toronto, York, and Mississauga regions. With a staff of 500 members (including full-time and part-time staff) and the help of a pool of 850 active volunteers, we serve over 15,000 clients a year, including seniors and the physically disabled; 3,000 of whom are "home-bound" and frail. To cope with the rapid growth of the Association, we are seeking PERSONAL SUPPORT WORKER to join our Home Care team. Responsibilities: • Provide personal care services, including but not limited to: bathing, grooming, skin care, dressing, toileting, lifts/transfers, mobility assistance, assisting at meal time, reminder of medication, etc., in accordance with the individualized client care plan • Assist with general household chores such as laundry, bed making, vacuuming, cleaning, dusting, wiping furniture, and other such tasks • Provide emotional support and encouragement to clients and their families in coping with daily demands and during stressful times • Prepare nutritious meals that accommodate the specific dietary needs of the client Requirements: • Graduated from a recognized Personal Support Worker Program or equivalent (eg. RPN), or is an internationally-trained nurse • Legally entitled to work in Canada • Certification in First Aid/CPR and Food Handling • Experience in housekeeping duties and preparing light meals • Ability to recognize safety issues and follow safe work practices • Sufficient physical ability to assist with client transfers and activities of daily living (eg. including but not limited to ability to lift approximately 50 lbs, bend, stretch, stand for extended periods of time, climb stairs, reach, twist, sit, walk, and/or run) • Ability to speak a second language that reflects the community served, eg. Cantonese, Mandarin, is an asset • Possesses a caring attitude, good interpersonal skills, sensitivity to recognize needs of elderly clients and/or clients with physical and/or mental challenges • Demonstrated good judgement, with the ability to work independently and cooperatively with the Home Care team • Available to work shift hours, weekends, and statutory holidays • Must be available to travel from home-to-home on a daily basis to service clients in the Scarborough, York Region, or Downtown areas • A valid vulnerable sector police record check and medical check completed within one year Carefirst is an equal opportunity employer. We are also committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange a reasonable and appropriate accommodation. While we thank all candidates for their interest, only those selected for an interview will be contacted.

### Experience

Experience in housekeeping duties and preparing light meals is an asset

### Credentials

Personal Support Worker Certificate, CPR Certificate, First Aid Certificate, Safe Food Handling Certificate

### Education Requirements

Secondary (high) school graduation certificate

### Essential Skills

Administer bedside and personal care, Launder clothing and household linens, Assist in regular exercise eg. walking, Feeding or assist in feeding, Provide personal care, Perform light housekeeping and cleaning duties, Assist clients with bathing and other aspects of personal hygiene, Prepare and serve nutritious meals

### Weight Handling

up to 23 kg (50 lbs)

### Work Environment

Various locations in clients' homes, Must be able to travel from home-to-home on a daily basis to service clients in Scarborough, York Region, or Downtown Toronto areas, Travel expenses not paid by employer, Non-smoking, Physically demanding, Bending, crouching, kneeling, Combination of sitting, standing, walking, Work under pressure

### Other

Medical exam, Vulnerable Sector Check, and References required upon hiring

### How to Apply

Please send your cover letter and résumé to: [opsw@carefirstontario.ca](mailto:opsw@carefirstontario.ca) For inquiries: (416) 572 3822 [www.carefirstontario.ca](http://www.carefirstontario.ca)